



Summer Academy 2019

Regulation

1- Presentation

Frulact – Indústria Agro-alimentar S.A., nº 501 921 591 (Frulact), will start the “Summer Academy 2019” initiative which is part of “Frulact Academy”.

2- Objectives

The Summer Academy is an annual initiative developed by Frulact in partnership with Higher Education Institutions in which students are challenged to present their projects and business ideas to be developed with (and within) Frulact.

3- Participants

The 2019 Summer Academy is open to the free participation of all higher education students enrolled in the 2018/19 academic school year.

4- Applications

Those interested in participating in the Summer Academy should fill out the application form available on Frulact’s group web page www.frulact.com, until **May 31st, 2019**.

5- Idea selection

5.1) All eligible ideas received will be evaluated according to predefined criteria such as: creativity of the proposal, disruptive character, alignment with the challenge and alignment with Frulact’s Group strategy.



5.2) Idea evaluation will be carried out by a Commission composed of an interdepartmental team from Frulact, with representatives of Administration, Research, Development, Innovation, Marketing and others.

5.3) The authors of the best scoring ideas may, at Frulact's own discretion, receive an invitation for an interview at Frulact as support for the decision process.

5.4) Frulact reserves the right to select the winners, in numbers yet to be defined, as this is directly related to the quality of the proposals. The decisions of the Commission shall not be subject to appeal.

6- Results

The results of the Summer Academy will be announced in June on social networks. The authors of the selected winning ideas will be contacted directly.

7- Recognition

Winners will be invited to hold a summer internship in an area designated by Frulact, lasting 4 weeks (consecutive or not) between June and September.

8- Intellectual Property

Copyright and intellectual property rights over the ideas submitted in the initiative will belong exclusively to Frulact, which may use them, and reserves the right to apply them in future contexts.



9- Other applicable rules

9.1) If the rules are broken, or in case of unforeseeable circumstances with significant repercussions in the competition, Frulact reserves the right to cancel, alter or suspend the competition. These rights are reserved for unforeseeable circumstances of a human nature or technical errors.

9.2) Participation in this idea competition implies acceptance of the terms and conditions established in this regulation.

10. Data Protection

Frulact as responsible for the processing of personal data focuses its performance in the strict compliance with the General Data Protection Regulation, respecting the principles of the processing of personal data, using appropriate technical and organizational measures to ensure privacy and security of the personal data it handles. In this way, your Personal Data will be processed and preserved for the purpose of your application and kept during the execution of the Summer Academy program.

In the scope of this project, Frulact will proceed with image and sound recording strictly for dissemination purposes of the activities promoted by the Summer Academy initiative, in particular its dissemination to be carried out on social networks (Facebook, LinkedIn, institutional [site](#)).

All participants may exercise their right of access and rectification of their personal data by sending an e-mail to security@frulact.com

In case of any related queries please contact academiadeverao@frulact.com